A New Era of Work

MARCH 2017 SMCOE CTE STEERING COMMITTEE MEETING
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What is Hired?

At Hired we believe we are entering a new era of work. Starting with in-demand technology, we intelligently match outstanding people to the world's most innovative companies.

By taking the pain out of the job search, we help people build purpose-driven careers and businesses find the talent to fulfill their missions.

Ultimately, we want to empower everyone to find and do their best work, from one opportunity to the next.
Direct from Employers

“Talent needs to be go-getters.”

“Talent needs to have the right skills AND the right culture fit.”

“Bad hiring kills business progress.”
So, then...what exactly IS “Culture Fit”?

- Team Player
- Persevering
- Self-starter
- Challenge-oriented
- Collaborative
- Respectful
- High Emotional EQ
- Continuous Learner
- Risk Taker
- Influencer
- Reflective

WHAT WE NEED YOUR HELP WITH

- Find smart ways to make big changes to Hired’s growth curve
- Dramatically improving the impact of our content programs, email marketing, and other growth strategies
- Architect and build product features end to end in Ruby on Rails, Javascript (ES6), and React
- Collaborate with product managers, designers, and business teams to identify and execute best solutions, focusing on business impact, product polish, and code quality
- Participate in sprint planning, stand-ups and retrospective meetings
But First, You Need to Get in the Door

Our clients are looking, first and foremost, for CRITICAL THINKERS. Formal education matters. A LOT.

Candidates with at least a BS in STEM are more than twice as likely to be hired.
Hot Skills

Core competency in Java is a great start, but working in scare tech stack guarantees job security.

Candidates with hands-on experience in Ruby, Python, or Node receive 3 more interviews than those working only in Java or C#.

Candidates with hands-on experience in Ruby, Python, or Node are 7 times more likely to get a job.
Thank you!